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HUDSON-WEBBER FOUNDATION BOARD OF TRUSTEES
NAMES MICHAEL SHAW VICE PRESIDENT OF PROGRAMS

*Role includes strategic and operational responsibility for all program areas
and driving overall strategy for the Foundation*

DETROIT – The Board of Trustees of the Hudson-Webber Foundation (HWF) today announced that Michael Shaw has been named Vice President of Programs of the Foundation. In his new role, Shaw will collaborate closely with President & CEO Donald Rencher to craft a comprehensive strategy determining the recipients and rationale behind grant allocations within the landscape of Detroit’s nonprofit organizations.

Shaw previously served as the program director for the Hudson-Webber Foundation, where he oversaw the allocation of nearly \$9 million in grant funding annually. His responsibilities included managing external communications and program partnerships across the foundation's diverse portfolio. He will assume his new role in June 2024.

“With his extensive experience in community and economic development and human services, along with a strong background in civic and philanthropic leadership, Michael was the obvious choice for this critical role in our Foundation,” said Rencher.

Prior to joining HWF in 2019, Shaw served as the program officer for human services at the Kresge Foundation where he led strategies to advance social and economic mobility. In addition to serving on internal working groups focused on boys and men of color, as well as housing and the memberships and infrastructure committees, he monitored activities for an active portfolio of 50+ operating and project grants totaling over \$50 million and program lead for \$25 million in impact investments.

Shaw previously was the director of philanthropic and business development and innovation with the Green & Healthy Homes Initiative (GHHI), a Baltimore-based national organization dedicated to breaking the link between unhealthy housing and unhealthy children. In this role he managed business plan development and contributed to the replication of GHHI programs and initiatives in more than 20 cities in four years. He also cultivated sustainable funding strategies and cost-benefit analysis, developed and managed relationships, investment and communications with the various stakeholder groups with deep penetration into the philanthropic community and provided support and guidance to senior leadership and staff.

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Shaw was also a member of the civic investment team at the Annie E. Casey Foundation where he supported the management of \$10 million annually of diverse programmatic investments, developed and managed strategic relationships with approximately 20 new grantees per year, while maintaining and enhancing relationships with existing grantees and reviewed grant proposals, performed site visits and negotiated the scope of work, performance measures, budget and timeline for each grant.

“Shaw's unparalleled expertise in philanthropy, coupled with his extensive track record of impactful initiatives in Detroit, make him an invaluable asset,” added Rencher. “His exceptional performance speaks volumes, underscoring his indispensable role in advancing not only our Foundation's mission but also the progress of Detroit itself. I'm thrilled to maintain Shaw as a partner as we navigate the future trajectory of our Foundation and the city of Detroit.”

Shaw holds a master's and bachelor's degree in social work from Syracuse University. He has served in a variety of civic and philanthropic leadership capacities, including an inaugural PLACES Fellow, the national board of Emerging Practitioners in Philanthropy and as a governor's appointee to the State of Maryland Commission on Civic Literacy.

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About Hudson-Webber Foundation

The Hudson-Webber Foundation's origins date back to 1939 with major contributions from Mr. and Mrs. Richard H. Webber, other members of the Webber family and The J.L. Hudson Company. The foundation is governed by a 13-member board of trustees, with assets of approximately \$190 million, and has contributed over \$200 million to improve the quality of life in Detroit. The mission areas of the foundation include arts and culture, built environment, community and economic development and safe and just communities. To learn more about the Hudson-Webber Foundation, visit www.hudson-webber.org.